



# Workplace Diversity and Inclusion Forum

## Moving from Policy to Practice

The Dayton Area Chamber of Commerce and the Minority Business Partnership along with key partners, Premier Health and NCCJ Dayton, are thrilled to announce the first forum focused on BOTH workforce and supplier diversity and inclusion for the Dayton region. Please join us for the inaugural event which will kick off the application season for the Premier Health Workplace Diversity Award and provide in-depth training and opportunities to move your organization's diversity and inclusions goals from policy to practice.

### Who Should Attend:

HR Professionals • Procurement/Commodity Professionals  
Diversity & Inclusion Practitioners • Minority/Women/Veteran-owned Businesses

Wednesday, October 18, 2017  
8:00 am - 1:30 pm

Sinclair Conference Center  
301 W. Fourth Street, Building 12  
Dayton OH 45402

Chamber Member - \$50  
MBE, WBE, VBE or DBE Cost - \$50  
Future Member Cost - \$75

Register via Event Calendar at  
[daytonchamber.org](http://daytonchamber.org)

For questions, contact Jessica Wagner  
[jwagner@dacc.org](mailto:jwagner@dacc.org) or 937.226.8258

Sponsored by:



Community Partners:



# Agenda

8:00 am - Registration and Continental Breakfast

8:30 am - Welcome Comments

**Track: Workforce Diversity & Inclusion**    **Track: Supplier Diversity & Inclusion**

9:00 am - Session 1    The New Normal: Inclusive Leadership for Today's Workplace    Goods & Services Industry Trends: Healthcare • Education Finance • Utilities

10:30 am - Session 2    Best Practices from Previous Workplace Diversity Award Winners:  

- Premier Health
- Dayton Contemporary Dance Company
- PNC Bank
- Synchrony Financial

                                  Trends in the Construction Industry:  

- Messer Construction
- Ferguson Construction
- Vectren
- Wise Construction

11:45 am - Buffet lunch

12:15 pm - Opening of Premier Health Workplace Diversity Award Application

12:30 pm - Keynote Address: Mel Jones, National Director of Diversity & Inclusion at Skanska USA

1:30 pm - Closing Remarks



## Keynote Speaker

**Mel Jones, National Director, Diversity & Inclusion, Skanska USA** is a Diversity & Inclusion authority with one of the most financially sound construction and development companies in the country with expertise in construction, civil infrastructure, public-private partnerships and commercial development initiatives in select U.S. markets. Mel serves as the National Director of Diversity & Inclusion for Skanska USA Building Inc. He is responsible for Skanska's D&I efforts, which focus on recruiting a large and diverse pool of talent, creating an inclusive workplace culture, and developing a diverse pool of talent -- both internally for the company and externally through company partnerships.



## Join the U.S. Commercial Service for a FREE Webinar on the 2018 Aerospace & Defense Supplier Summit (A&DSS)

**Register Now**

### What is the Aerospace & Defense Supplier Summit?

A&DSS is an opportunity for leaders in the aerospace industry to meet with potential industry partners. A&DSS is a matchmaking program strictly reserved for professionals from the global civil and defense aviation industry. This is an opportunity for Boeing, US and international OEMs to connect with sub-suppliers showing capabilities and services that cover the entire spectrum of the aerospace and defense supply chain. This event is being supported by Boeing and the State of Washington.

### Webinar Details:

Sign up for the free webinar to learn more about how A&DSS will benefit your company and to speak directly with the summit organizers, BCI Aerospace. On this webinar, you will hear from

- Boeing Commercial Airplanes – Supplier Development Strategy
- Alain Ngoie, BCI Aerospace
- US. Commercial Service Aerospace Team

### Register here!

<https://emenuapps.ita.doc.gov/ePublic/event/editWebReg.do?SmartCode=8Q9H>

### Highlights of the Aerospace & Defense Supplier Summit:

- Boeing presentations featuring speakers from Boeing Commercial, Boeing Defense, Boeing SSG and Boeing strategic Tier 1 partners
- Two days of pre-arranged one-on-one meetings with companies throughout the supply chain
- Workshops on aerospace and defense technologies and products
- Aerospace facilities tour
- 30 countries to be represented
- 150-200 buyers anticipated to attend
- For more information on A&DSS, visit <http://www.bciaerospace.com/seattle/index.php>

### Event Date

October 18, 2017 |  
11:00am Eastern

### Location

Webinar

### Cost

FREE, but pre-registration is required.

### For More Information

**Questions?** Please contact Melissa Grosso at 860-638-6955 or [Melissa.Grosso@trade.gov](mailto:Melissa.Grosso@trade.gov) or Paul Matino at 410-962-4581 or [Paul.Matino@trade.gov](mailto:Paul.Matino@trade.gov).



**U.S.  
COMMERCIAL  
SERVICE**

United States of America  
Department of Commerce

The U.S. Commercial Service is the trade promotion arm of the U.S. Department of Commerce's International Trade Administration. U.S. Commercial Service trade professionals in over 100 U.S. cities and in more than 75 markets help U.S. companies get started in exporting or increase sales to global markets.

STAY CONNECTED:



If you are ready to begin exporting or expand to additional global markets, please contact your nearest [U.S. Commercial Service office](#) or access exporting resources [here](#).

SUBSCRIBER SERVICES:

Visit our [User Profile Page](#) to **update your subscriptions or unsubscribe**. If you need assistance, please visit [subscriberhelp.govdelivery.com](#).

You are welcome to contact us at [publicaffairs@trade.gov](mailto:publicaffairs@trade.gov)



## Small Business Community News - October 2017

### Chapter Chair Corner - Chuck Anderson



The season is changing, although it's hard to believe after the last week. It is time to look ahead and plan what to do for the fall. **Have you taken a moment to consider if this is the right time to start giving back to the community?**

If you have some business expertise to share and feel it is time to give back, please consider Dayton SCORE as a way to do it. **You could be the difference in making a small business a success.** Wouldn't that be a legacy to be proud of knowing you helped the Dayton community be a better place to live?

[Read More About Volunteering »](#)

### Non-Profit Workshops - October and November



Dayton SCORE provides free mentoring to non-profit organizations and charities by volunteers experienced in working as board members and executives in non-profit organizations.

#### **Fundraising for Non-Profit, October 5th**

The fundamentals of fundraising for a non-profit addresses in detail the importance of the fundraising function for a non-profit organization.

### **Marketing for Non-Profit October 19th**

This workshop addresses the basics of non-profit marketing. It discusses tools for listening to clients, donors and volunteers to shape how to set your mission and design your services.

### **Financial Management for Non-Profit - November 2nd**

The financial workshop demonstrates the importance of focusing on the basic disciplines of financial management, accounting/bookkeeping, and organizational management.

### **Board Development for Non-Profit - November 16th**

This workshop details the characteristics of high performance boards, and discusses appropriate board structure, membership and processes.

**[Learn More About These Workshops and Register »](#)**

## **Insight for Women in Business Friday, November 3rd**



One popular path to owning your own business is to buy a successful existing business, as a sole owner or as a partner.

Judy Brinegar, President and CEO of B63 Line, knows all about this process and she'll share her lessons learned and advice with female entrepreneurs and small business owners.

To hear her story come to Insights for Women in Business breakfast on Friday, November 3 at the Miamisburg branch library, 545 E Linden Ave, Miamisburg, OH 45342.

**[Learn More and Register »](#)**

## **Register for Our Upcoming Virtual Conference**



**Join us on November 9 for the Small Business Success Virtual Conference, powered by SCORE and Verisign.**

This half-day event will include 10 educational webinars, business advice from mentors, freebies from sponsor booths and networking chat rooms for current and aspiring business owners.

[Register Now »](#)

## Upcoming Webinars

### Funding Opportunities for Women Entrepreneurs

October 5 @ 1 p.m. EDT / 10 a.m. PDT



**Women face unique challenges in starting and running their businesses**

This webinar will review financial capacity and funding options to help women entrepreneurs start and build scalable businesses.

[Register Now »](#)

### Making Smart, Ethical Business Decisions

October 12 @ 1 p.m. EDT / 10 a.m. PDT



## **A small mistake can destroy a company**

During this session, Ed Perry will explain causes of bad decision-making and arm you with a simple-to-use framework to help you make smart decisions.

[Register Now »](#)

## **Ask SCORE: Business Plans**

October 17 @ 2 p.m. EDT / 11 a.m. PDT



## **You are twice as likely to grow your business or get funding with a business plan**

In this live Q&A session, SCORE mentor and business plan expert Hal Shelton will devote the entire hour to answering attendees' questions. You can submit questions in the registration form and during the live webinar.

[Register Now »](#)

## **How to Steer Clear of Accidental Discrimination When Hiring**

October 19 @ 1 p.m. EDT / 10 a.m. PDT





## Are you confident your hiring process treats every job seeker equally and fairly?

Sponsored by ComplyRight, this webinar discusses the oversights that can hurt your hiring efforts - and what to say, do and ask to avoid accidental discrimination.

[Register Now »](#)

## The Changing Roles of Virtual Assistants

October 24 @ 1 p.m. EDT / 10 a.m. PDT



## Are you overwhelmed by trying to do everything yourself in business?

Join this webinar to learn the many ways virtual experts can free up your time, so that you can focus on what you do best-build your business!

[Register Now »](#)

**SCORE helps you succeed! Check out one of our recent success stories.**



Vegan Distribution, a distributor of plant-based products for the food-service industry, was started by a group of friends with a shared dream of "creating a compassionate and sustainable food system," says owner Sharon Lu. Her SCORE mentor not only provided guidance on specific questions, but also instilled in her an improved business mindset. Sharon

[Read More »](#)

won the 2017 SCORE Award for Outstanding Diverse Small Business.

---

What will you start, with help from a Dayton SCORE mentor?

[Connect with a mentor today](#)

[Subscribe to the Dayton SCORE Newsletters](#)



Dayton SCORE, Chapter 107  
[www.dayton.score.org](http://www.dayton.score.org)  
Phone: 937.225.2887



SCORE is a nonprofit association dedicated to helping small businesses get off the ground, grow and achieve their goals through education and mentorship. We have been doing this for more than 50 years.

Because our work is supported by the U.S. Small Business Administration (SBA), and thanks to our network of 10,000+ volunteers, we are able to deliver our services at no charge or at a very low cost.

Find out more about our Mission, Vision and Values [here](#).