



What did you dream of becoming as a child? How does your current career compare?

Professional development and continued learning should be at the forefront of every successful businesswoman's mind. So, what's stopping you from taking the steps to improve your career?

Join us on February 28th and achieve those dreams.

[Register Now](#)



Monday, February 28



9:00 to 11:00 AM

Community Partners



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RECONVENE.



Feb. 18-24, 2022

 DowntownDayton

Featured



February 24 - PechaKucha Night Dayton Vol. 45

[Dayton Art Institute](#),

456 Belmonte Park North; 7:30 p.m.

Established in 2009, PechaKucha Night Dayton is a quarterly idea-sharing party and networking event for adults. PechaKucha is a fast-paced style of presenting using 20 slides discussed for 20 seconds each (20x1/20). PechaKucha's presentation format allows speakers to share their passions in a succinct format, telling their stories in their own voices, with unique visuals leading the way. This creative outlet began as nighttime get-togethers in Tokyo in 2003 by two renowned architects. Since then, three million people have attended PechaKucha events worldwide. Dayton is one of over 1,200 official PK cities! This event is free and not ticketed, but cash donations will keep PK going.

Also This Week

February 24 - The State of Black Creativity

[Dayton Metro Library - Main Library](#),

215 E. Third St.; 6-8 p.m.

Understanding and championing the beauty of Black creativity means recognizing the multi-dimensional, intersections of resilience, trauma, and self-realization. By owning our truth and persevering through the complexities of our lived experiences, we reclaim control of the narrative that defined us as mere survivors to one of glory, repurposing the same situations, spaces, and resources that were once used to weigh us down. A rebellion with a cause, we are here to redefine and amplify the voice and the state of Black creativity. Presented by: [Gem City Selfie Museum](#) and [Scripted in Black](#)

Submit your events for inclusion in this e-newsletter and our online calendar!

If you are holding an event downtown that is open to the public, be sure to submit it to us for consideration to be included not only in these weekly emails, but also in our online calendar of downtown events! We're happy to help you promote it.

You can submit your event via our website with the simple online form [here](#).

DOWNTOWN EVENT HIGHLIGHTS

Thru February 20 - The Norwegians

[Dayton Theatre Guild](#),

430 Wayne Ave.; call for times

The Norwegians is a strong comedy about women scorned in Minnesota and the nice gangsters - Norwegian hit men - they hire to whack their ex-boyfriends. Olive is a transplant from Texas and Betty is a transplant from Kentucky, but neither of them were prepared for the Norwegian men they would fall in love with there: the practical, warm, thoughtful, destructive, evil, jilting kind. Olive attempts to hire Gus and Tor to do in her ex-boyfriend who did her wrong.

Thru February 20 - The Royal Blue Art Sale & Auction

[K12 Gallery for Young People & TEJAS](#),
341 S. Jefferson St.

K12's Royal Blue Art Auction provides a rare opportunity to browse more than 100 works for sale by prolific artist Scott Gibbs. For more information, visit k12tejasgallery.org and clic "auction" in the upper right corner.

Thru February 20 - Artists Helping Nonprofits Benefit Show

[Front Street Galleries](#), 1001 E. Second St.;
7 p.m.

"Artists Helping Non-Profits" Benefit Show is an annual event organized by William Cunningham, gallery director for The Orphanage. The show consists of artwork donated by both private collectors and artists. 100% of sales will be donated to this year's beneficiary, the Black Mountain College and Museum & Arts Center. Visit frontstreet.art for more information.

Thru February 26 - Dayton Battle of the Bands

[The Brightside](#), 905 E. Third St.; 7:30 p.m.

Dayton Battle of the Bands is a 6-week series of up-and-coming local bands from various genres. This is a fun way to check out new, local, original music! Each ticket buyer gets one vote. The winner of this round earns a spot on the Levitt schedule for Summer 2022, gets a live video from Sound Valley, and moves onto the finale where they will compete to win an EP session from Dayton Sound Studios and the title! The series starts Thursday, January 20th and runs every Thursday through February 24th at The

February 18 - Art Hop Snow Date

[Front Street Galleries](#), 1001 E. Second St.;
5-9 p.m.

Our February First Friday Art Hop was nearly snowed out so we added another art hop to the calendar! Tour studios and galleries across campus including our new Momentum Gallery featuring the Black Mountain College Museum and Arts Center Benefit Show! Enjoy dinner from The Rolling Oasis Treat Truck (weather permitting). Visit our website for a list of participating studios and galleries!

www.frontstreet.art.

February 18 - The Great Guinness Toast

[The Dublin Pub](#), 300 Wayne Ave.;
10 p.m.

Great Guinness Toast with Jamesons Folly and hosted by Jim Bucher the TV Guy. Get your toasts ready, the winner of the Great Guinness Toast will become Toastmaster for 2022 and win a pint of Guinness a day for a year. The toast competition begins at 10pm, and the Great Guinness Toast will take place at 11pm while we toast with pubs all across the country at the same time.

February 18 & 19 - The Ladies of Swing

[Schuster Performing Arts Center](#),
Second & Main sts.; 8 p.m.

The Dayton Philharmonic and guest vocalist Carmen Bradford bring to the stage a program featuring hits performed and recorded by the great Swing legends Ella Fitzgerald, Billie Holiday, Sarah Vaughan and more. Carmen uses this collection of timeless standards and songs, made popular by the great vocalists of the swing era, to guide the audience with her dazzling vocal style and honor these incredible vocal songstresses.

February 18-24 - This Week at the DAI

[Dayton Art Institute](#),

456 Belmonte Park North; call for times.

This week, check out a variety of great art exhibits at the Dayton Art Institute, including "Beyond the Woodblock" and "Fired Imagination." Sunday brings the next Skinner Pipe Organ concert. On Thursday, children and caregivers can enjoy the popular preschool program, PNC Tiny Thursdays

February 20 & 21 - When Women Ruled the World

[Victoria Theatre](#), 138 N. Main St.; Sunday at
3 p.m., Monday at 7 p.m.

When it comes to women in power, we've come a long way... right? Join Dr. Kara Cooney, professor of Egyptology, for a look at a time in ancient history when women ruled the world. Often neglected in the history books, these women were considered exceptions to the rule, political pawns in a patriarchal society. But their power and influence are undeniable. Cleopatra used her sexuality - and her money - to build alliances with warlords of the Roman empire. Nefrusobek was the first woman to definitively take the title of King. Nefertiti is known more for her beauty than for bringing a fractured Egypt together. What can we learn from how these women ruled? Dr. Cooney shares some illuminating answers. daytonlive.org or 228-3630.

February 21 - Presidents' Day Skate

[Riverscape MetroPark](#),

111 E. Monument Ave.; 11 a.m.-5 p.m.

Spend the holiday at the MetroParks Ice Rink! Weather Dependent. \$8. All ages.

February 21 - Musical Mondays

[Top of the Market](#), 32 Webster St.;
6-8 p.m.

Join your Entertainment Host & Oakwood Alumni Katie Pees-Arber from 6-8pm as she performs your favorite Broadway tunes LIVE in a cabaret setting

February 22 - Taco Tuesday & National Margarita Day

[Local Cantina](#), 503 E. First St.,

11 a.m.-10 p.m.

Celebrate Taco Tuesday in style with \$2* tacos each and every Tuesday. As fresh as fresh can get, self-serve chips and salsa, delicious tacos and a draft list that does not quit. Handpicked by your Local team, you can explore a variety of special bourbons and tequilas in our signature cocktails! *Crunchweezy and Farmer's Market tacos are \$3, Dine-in only* National Margarita Day is Tuesday, 2/22/22 and Local Cantina is celebrating the beloved cocktail with \$6 Mustache Rides and Same Same Margaritas all day long! Marg' your calendars this TWODay is one you don't want to forget!

Brightside. The finals will be held on Saturday February 26th at The Brightside. NOTE: The venue has installed UV-C filters to sanitize the circulated air. Masks are strongly recommended.

Thru February 28 - Polar Bear Express

Routes throughout downtown; Call for dates, times, and cost.

Book a ride aboard the abominably decorated Pedal Wagon for a two-hour adventure through the festive streets of Dayton at a discounted rate. Reservations required. pedalwagon.com.

Thru March 6 - Everything That's Beautiful

[The Loft Theatre](#), 126 N. Main St.; call for times.

When Luke and Jess decide to support their 10-year-old Morgan, who was assigned male at birth but identifies as female, they relocate in order to give the family a clean start. Luke takes a job at the local waterpark, where he meets Gaby, the girl in the mermaid tank. With money tight, Jess starts working at a local coffee shop where she meets Will.

These new relationships provide an escape from an already complicated family life. But when an accident threatens to expose the truth about Morgan, tensions run high. Luke finally admits the real reason they moved, a confession that could potentially destroy their family. Faced with losing his child and his family, Luke must decide what's worth fighting for. \$10-53.

Thru March 26 - Exhibit: The Artist's Life

[Dayton Metro Library - Main Library](#), 215 E. Third St.; Call for times.

Presented by the African American Visual Artists Guild, **The Artist's Life** exhibit consists of 27 pieces of art from 19 different artists that demonstrates something personal of themselves and reflects development on their artistic path, a meaningful event, or the artistic skills they possess. Patrons who are interested in meeting the artists whose work is displayed in this exhibit can attend **The Artist's Life Art Exhibit Reception** on Saturday, February 12, from 1 - 3 pm at the Main Library, in the Community Room. Light refreshments will be provided

Thru March 31 - Exhibit: Visual Voices 2022

online from home. More info at daytonartinstitute.org.

February 19 - Masthead's Fifth Birthday Party

[The Barrel House](#), 417 E. Third St.; call for times.

Our friends at Masthead are turning five years old and wanted us to celebrate with them! We're going all out and throwing ten of their liquid bundles of joy on tap, including some super exclusive birthday goodies! Cheers to five years!

February 19 - Cupid's Undie Run

[Lock 27](#), 329 E. First St.; 12-4 p.m.

Every February, thousands of undie runners in cities all across the U.S. come together, whether it be in-person or virtually, to support those affected by NF, a genetic disorder that causes tumors to grow on nerves throughout the body and affects 1 in every 3,000 births. Cupid's Undie Run kicks off with drinking and dancing, then we jog it out with a mile(ish) run and end it all with an epic dance party! \$45. [More info](#).

February 19 - Pigmy Goatfest

[Dayton Beer Company](#), 41 Madison St.; 12-11 p.m.

We're serving up the best of barrel-aged beers from 12-11pm on 2/19, including our own FoBAB Bronze-winning Bourbon-Barrel Aged Deep Sea Diving Sea Salt Milk Stout.

February 19 - Broken English: Dayton

[PNC Arts Annex](#), corner of Second and Ludlow streets; 7:45 p.m.

Broken English: 101 is thrilled to present a genuine embodiment of soul through performing arts! This will be a night of laughs, testimony, and fulfillment.

February 19 - HIV/STI Testing Event

[Greater Dayton LGBT Center](#), 24 N. Jefferson St.; 8 p.m.

Throughout the year the Greater Dayton LGBT Center will partner with Equitas Health and Montgomery County Health Department to offer free HIV/STI Testing. These events are typically held on weekend nights at the Greater Dayton LGBT Center

February 22 - Grand Opening: Me'Yanna Berry Co.

[Me'Yanna Berry Co.](#), 15 E. First St., 2:22 p.m.

The Me'Yanna Beery Company is a locally owned family business located in the heart of Dayton. Our gourmet wines are locally imported and sold in our Gourmet Dessert Cafe. We specialize in one of a kind gourmet desserts & treats. We offer a variety of decadent desserts as well as Positive Vibe T-shirts, gourmet cigars & much more. Nothing but positive vibes & D.O.P.E desserts (Delicious On Purpose Every-time). **Read more about the Me'Yanna Berry Co. in their [Business Spotlight](#).**

February 22 - Live Comedy Standup Open Mic

[Yellow Cab Tavern](#), 700 E. Fourth St., 7:30 p.m.

Every Tuesday at 7:30 you can attend or perform at a live comedy standup open mic at Yellow Cab Tavern. Free entry. Comics sign up at 7pm with comics taking the stage at 7:30pm.

February 22 & 23 - This Week at Zen Lounge

[Zen Lounge & Sushi Bar](#), 121 N. Ludlow St., 7 p.m.-midnight Tues., 6-9 p.m. Weds.

Zen Lounge & Sushi Bar features Karaoke with host Nancy Sell every Tuesday night until midnight, and live musicians hosted by Streetlight Entertainment every Wednesday at Wind Down Wednesdays.

February 22-24 - This Week at Flyboys

[Flyboys Deli](#), 219 N. Patterson Blvd., times listed below.

Play euchre every Tuesday at Flyboys! 6-9 p.m. Discounts on food and beverages! Want to test your knowledge? Flyboys has trivia every Wednesday night from 6:30 to 8:30 p.m. Prizes given out to those who win! Aces Club is a weekly beer event where Flyboys dons a new beer every Thursday. After you have been there five times you get your name on the board - after 41 trips to Flyboys on Thursdays you can earn your very own flying vehicle that hangs above our bar. You sign it, they hang it!

February 23 - An African American Cultural Event:

[Schuster Performing Arts Center](#),

Second & Main sts.; call for times.

Each year, Dayton Live partners with Shango: Center for the Study of African American Art and Culture, and Willis "Bing" Davis, exhibit curator and director of EbonNia Gallery, to display an exhibit of art by local African American artists inside the Schuster Center. This year's exhibit, at the Schuster Center January 26-March 31, 2022, is 2022 Dayton Skyscrapers featuring the work of African American visual artists from the Miami Valley. The Dayton Skyscrapers art project is not a celebration of Dayton's tall buildings or our skyline. Dayton Skyscrapers is a metaphor for those local and regional African Americans who stand tall in our minds and hearts for what they have achieved in their field and their contributions to the quality of life of Dayton and the Miami Valley Region.

Thru April 16 - Exhibitions at The Co

[The Contemporary Dayton](#),

25 W. Fourth St.; call for times.

The Contemporary Dayton presents its next set of exhibitions in the new galleries at the Dayton Arcade. Heather Jones' *Storytellers* is unequivocally feminist and steeped in the history of quilt making. Odili Donald Odita's *3 Steps from Center* features kaleidoscopic color and patterns that he uses to reflect the human condition and, specific to The Co mural, the histories of the Arcade and Dayton as a diverse, Midwestern community. *To Feel Myself Beloved Upon the Earth* from Jeffrey Gibson takes its title from the final poem in Raymond Carver's last published work, *A New Path to the Waterfall*, and was produced in the turbulent months of 2020 during the pandemic and national civil unrest. [More info.](#)

and are completely confidential. Free. [daytonlgbtcenter.org](#).

February 19 - Monthly Professional Comedy Showcase

[Yellow Cab Tavern](#), 700 E. Fourth St., 8:30 p.m.

The Yellow Cab Tavern will be hosting a live standup comedy showcase every third Saturday. Tickets: \$7 presale, \$10 at the door. [More info.](#)

February 20 - Third Sunday at Front Street

[Front Street Galleries](#), 1001 E. Second St.; 11 a.m -4 p.m.

Join us at Front Street for live music, live art demos, food trucks, art exhibitions, workshops, and artist talks! Explore more than fifty studios, galleries, and boutiques. Buy original art, designer jewelry, artisan candles, glassware, and other handcrafted goods directly from local artists. Shop clothing, home decor, spices, and even tropical fish! Monthly Art Hops at Front Street are always free to attend. We offer free, lit parking on campus. Our community is family and pet friendly and invites you to bring the whole crew. Participating artists and gallery exhibitions rotate monthly. Visit [frontstreet.art](#) for this month's details.

February 20 - Family Skate Day

[Riverscape MetroPark](#), 111 E. Monument Ave.; 1-5 p.m.

Join Five Rivers MetroParks in closing out the ice skating season and celebrate Parker the Penguin's birthday during the NEW Family Skate Day! Enjoy visiting the animal ambassadors, making crafts, food specials and skating along to family-friendly music all afternoon long! Weather dependent. All ages.

Literary Giant Paul Laurence Dunbar

[The Dayton Woman's Club](#),

225 N. Ludlow St.; 11 a.m.-1 p.m.

In honor of Black History Month, join us at the Dayton Woman's Club as we celebrate the artistic works of Paul Laurence Dunbar through spoken word, music, and acting performances. Learn all about this historic Dayton native who was one of the first influential Black poets in American literature. This is a FREE public event with an optional lunch immediately following the program for \$12.95 per person. RSVP REQUIRED: Please visit [daytonwomansclub.org](#) to sign up online.

February 23-26 - Improv at Black Box

[Black Box Improv](#), 518 E. Third St.; 8-10 p.m.

The Black Box Improv Theater is Dayton's best place to go for long form improv! We have shows every Weds-Sat! Wednesdays \$5, Thursdays \$10, Fridays & Saturdays \$15. For tickets to our shows please go to: [daytonblackboximprov.com](#). Or you can pay at the door! **Proof of vaccinations required upon entry for all patrons and performers. Masks will also be required while inside the theater.**

February 24 - Silver Is Gold: Finding Flexible Part-Time Work in Retirement

[Dayton Metro Library - Main Library](#), 215 E. Third St.; 10 a.m.-noon.

Dayton Metro Library, Dayton Foundation Del Mar Encore Fellow Donna Kastner, and The Collaboratory introduce a new monthly program called **Silver is Gold: Finding Flexible Part-Time Work in Retirement**. The program will provide resources to professionals looking to re-enter or continue in the Dayton-area workforce and improve their knowledge about workforce development. [More info & register.](#)

*This publication is produced by the Downtown Dayton Partnership.
If you have questions about this email, reply to this message or call us at (937) 224-1518.
Information is accurate to the best of our knowledge at the time of publication. Call the listed venue for details*

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DAYTON



Just Announced! EACC at Bockfest & March 'Coffee & Commerce'



Friends:

We've just launched registration pages for two EACC events you won't want to miss!

Cincinnati's [Bockfest](#) is a celebration of spring and of our region's deep brewing heritage – and it has deep ties to European festivals like Fasching, Carnival, and Shrove Tuesday. **Join us at LuciusQ on Friday, March 4 for food, beverages, and a discussion about what role the EACC might and should play in future iterations of Bockfest!** And afterwards we'll go down to watch the Bockfest Parade! [CLICK HERE](#) for more information and to register.

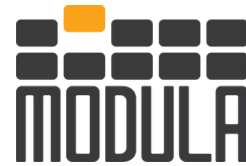
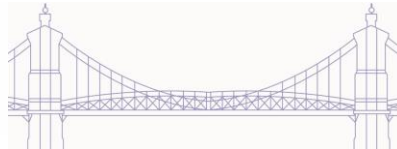
Our first 'Coffee & Commerce' was a great success, so **be sure to [register](#) for our virtual 'Coffee & Commerce' event on Wednesday, March 16.** Every employer is struggling to find, hire, train and retain skilled employees, and educational institutions are retooling to support those efforts. Jon Graft, Superintendent and CEO at Butler Tech will talk about the "Education Revolution" and discuss with Fabian Schmahl, CEO of thyssenkrupp BILSTEIN how businesses and educators collaborate to engage students to solve real world problems. (And mark your calendars for the April session of 'Coffee & Commerce' that will take place at the Linder Family Tennis Center in Mason – more details soon!)

All the best!

Todd Schwartz

Executive Director, European American Chamber of Commerce

Our Bridge Builder Members



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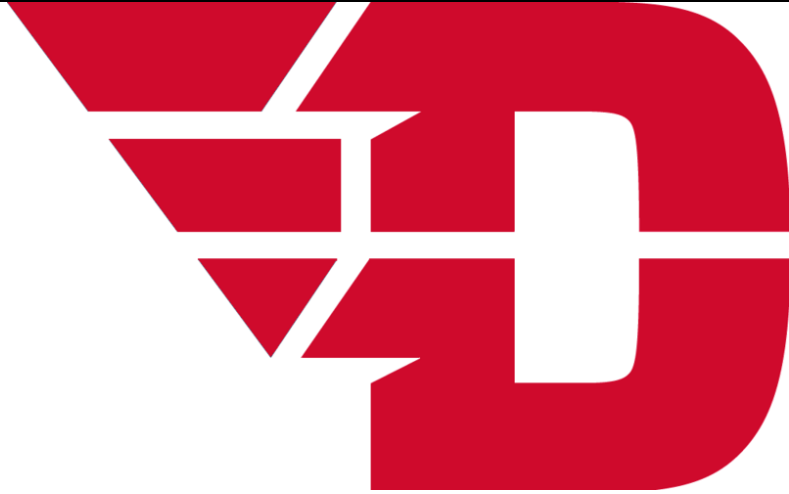
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Basketball, Beverages & Business Development: UD Basketball Game with I-70/75 Development Association

When

Wednesday, February 23, 2022
from 6:00 PM to 9:00 PM EST
[Add to Calendar](#)

Where

UD Arena | Boesch Lounge
1801 S. Edwin C. Moses Blvd
Dayton, OH 45417



[Driving Directions](#)

Come join the I-70/75 Development Association at UD Arena to watch the Dayton Flyers take on the UMass Minutemen on February 23. Enjoy drinks, appetizers, and networking in the Boesch Lounge before and during the game. Make sure to register early as we have a limited number of tickets and parking passes available (limit 2 tickets per person). Doors open at 6:00, tip off at 7:00.

\$20 per person.

[Register Now!](#)

Marketing: Messaging & Branding

Learn how you can build an engaging message to drive customers to your business, all while building a strong brand.

This hands-on workshop will give you a practical framework to create a compelling message and grow your brand.



Tuesday
March 8
9 a.m. to 12 p.m.

Virtual

This workshop is free, but registration is required.

Scan here to register



or go to www.SelectMCOhio.com/Marketing-Workshop



Battle-Tested Strategies for High-Stakes Negotiations

Feb

23

2022

Wed 9:00 AM to 10:00 AM

[Ohio SBDC at Miami Valley Entrepreneurs' Center](#)

Topic: Customer Relations

Please join the Ohio Small Business Development Center in partnership with the Entrepreneurs' Center for battle-tested negotiation tactics that will give you the competitive advantage in any conversation. Are you struggling or do you lack the needed confidence to succeed in business and personal negotiations? Get the results you are looking for and achieve positive, collaborative conversations by learning "proven to work" strategies for negotiating success that will WOW you! SJ Barakony, shares principles from the best-selling book "Never Split the Difference" by Mr. Chris Voss. The strategies and soft skills you'll learn in this session will be priceless. Learning Outcomes: • Learn how giving someone's emotion a name creates trust and gets you close to someone without asking about external factors. • Learn how to use "No" to provide an opportunity for you and the other party to clarify what you want by eliminating what you don't want. • Learn how to use empathy to recognize emotional obstacles and discover potential pathways reaching an agreement.

Speaker(s): SJ Barakony specializes in thought leadership, guest blogging, community/networking, speaking, and soft skills development. Over the past 9+ years, he has been offered several opportunities to partner with other founders, including the H7 Network, StartUpSpace, BeeKonnected, and Web Strategy + / Social Media Enthusiasts. He has ties to multiple business ventures, including his own education business, SBSL: An Educational Solutions Provider, since 2011.

On line registration only. We use the Zoom platform for our webinars. You will receive log in information via email prior to the event.

Fee: No Cost

[Register Online](#)

Already Registered? [Sign in](#) for more information.

Phone: 937-210-9460

Email: cgreen@tecdayton.com

Location

Ohio SBDC at Miami Valley

Entrepreneurs' Center

31 S. Main Street, Dayton, OH 45402



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Ohio

Small Business
Development Centers

Battle-Tested Strategies for **High Stakes Negotiations**

Wednesday, February 23rd
9 am

Presenter: SJ Barakony
Education Sherpa

WEBINAR - <https://sbdcec.com/workshops/>



Who is SOCHE?

Strategic Ohio Council for Higher Education, a nonprofit organization, uses workforce initiatives and internship management to connect industry employers with talented students to develop the workforce of tomorrow by providing experiential learning opportunities to students through paid internships. (<https://www.soche.org/>)

Why host an intern?

1. Free up staff to work on high-level strategic tasks by taking advantage of quick learning students who innately understand the latest technologies and the desires of future consumers.
2. Create your future pipeline of talented employees.
3. Help students explore career pathways for future career success.
4. An internship will give a student a competitive edge when applying for advanced college admission and full-time employment.
5. Make a difference in the community and significantly impact a young person's life by allowing them to develop real-world professional experience and life skills.
6. Provide students the opportunity to pay for college tuition and learn money management skills as they earn a wage for their hard work.

What can a student do in a professional work environment?

The skills that students possess entering the company will allow them to perform everyday tasks to support staff or independently work on special projects that will contribute to the company's success. Students are prepared to work in both STEM and non-STEM positions like:

IT Computer Support	Cyber Security	Software Testing and Development
Accounting and Finance	Social Media, Marketing, and Digital Design	Business Administration, HR, and Sales
Engineering	Research	Manufacturing and Skilled Trades

The 3-Step Hiring Process:

Step 1

SOCHE creates a job description based on your company's identified needs, recruits qualified students, collects applications, and resumes from promising candidates, and conducts an initial screening.



Step 2

SOCHE refers the best matches to your Designated Contact. Your Designated Contact conducts the interviews, selects the candidate that best fits your needs, and informs SOCHE of the decision.



Step 3

SOCHE makes an offer to your chosen candidate and hires the student as a SOCHE employee. SOCHE manages the hiring paperwork, payroll duties, timekeeping functions, taxes, and insurance while you enjoy the benefits of having an intern on staff.



Can an intern work remotely?

Yes, today's interns have the technical abilities and discipline to work independently and collaborate on projects virtually.

Does SOCHEintern offer placement and recruiting services?

A company can choose to directly hire an intern instead of using SOCHE's payroll and HR services for a nominal placement/recruiting fee.

Contact Patty.Buddelmeyer@soche.org to start building your workforce with SOCHEintern.



SOCHEintern makes hiring interns easy and affordable, giving you the freedom to focus on your job!

What does SOCHE do throughout the internship?

- ✓ SOCHE pays your intern bi-monthly and invoices your business once per month. The monthly cost depends on the number of hours your intern works plus a minimal administrative overhead fee.
- ✓ SOCHE provides professional development opportunities to your intern to sharpen their skills and creates a professional development plan for your intern to assist them with transitioning from a student to a full-time professional work environment.
- ✓ SOCHE checks in regularly with your Designated Contact and your intern to ensure everything is working effectively.

How long do I need to commit to hosting an intern?

- ✓ A part-time internship typically runs for at least ten weeks. Interns' work schedules will vary depending on the company's needs and students' availability. Interns will work approximately 10 - 25 hours per week while attending classes. Interns can continue the internship if they are a good fit for the company.
- ✓ A full-time co-op typically runs for 12 weeks. The co-op will work full-time and not take classes during the co-op. A good fitting co-op can continue working with an alternating class/work schedule.

Are interns only college students?

No, SOCHEintern offers employers the flexibility to hire students at all skill levels – high school thru post-doc.

Does SOCHE offer any financial incentive to hire an intern?

Yes, Miami Valley Intern Academy (MVIA) is a division of SOCHE that is made possible by a generous grant from the Engineering & Science Foundation of Dayton. MVIA provides high school students with first-hand experience to explore career paths through paid internships by incentivizing

employers to host a high school intern by paying 50% of the intern's salary.

How does a company qualify for partial salary reimbursement through the MVIA grant?

Companies that offer meaningful work experiences to expose students to STEM fields, Advanced Manufacturing, Logistics, Medical, Business, or other in-demand career paths are eligible for reimbursement.

Companies should commit to supporting the student for a minimum of 80 hours of employment. If the student is a perfect fit for the company, there are no fees to convert the student to the company's payroll. In addition, companies should agree to allow the intern to tour a college of choice, if requested, during work hours to understand advanced educational opportunities better. The student will be permitted up to 5 hours of paid leave to tour a college or trade school.

What is the financial commitment for a Company?

The financial commitment depends upon the number of hours a student works, student academic status, and the pay rate, for example:

The student works 10 hours/week for 10 weeks at \$10/ hour
100 Total Worked Hours = \$1340 Total Employer Investment

(including all HR, payroll, insurance, and taxes)

- ❖ MVIA grant discount for high school students = \$670 Total Investment (must meet eligibility requirements)

The employer sets the hourly pay rate in concert with SOCHE.

Can a student continue their internship after high school?

Yes, SOCHEintern seamlessly converts your high school intern into a college intern without additional paperwork or fees. The longer you keep an intern working for you, the more likely they will stay on your team for years and years.

Is there a fee for converting an intern into a permanent company employee?

If an intern is a perfect fit, there is no charge for converting the intern into a permanent employee!

Contact Patty.Buddelmeyer@soche.org to start building your workforce with SOCHEintern.

Wright-Patt 2030 Announcement



Feb 25, 2022 | 11:30 AM
Wright State University- Student Hall, Apollo Room

Please join us and DaytonDefense for their first luncheon of 2022 as we unveil Wright-Patt 2030, the regional strategy for supporting Wright-Patterson Air Force Base's missions and the region's military personnel.

This event will also feature the yearly awards presentation by the Wright Chapter of the Air Force Association.

[REGISTER](#)



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