



MONTGOMERY COUNTY YOUTHWORKS SUMMER 2018

YOUTH CAREER SERVICES 365 (YCS365)

A Comprehensive Case Management and Employment Program

Do you want to learn a new skill or get job experience while getting paid?
We assist Montgomery County in-school youth in developing fundamental life skills for managing their personal growth, interpersonal relationships, and career development opportunities.

We provide employment and training opportunities for the youth of Montgomery County.

Not everyone that applies will be selected.



Montgomery
County

A proud partner of the AmericanJobCenter® network

**DEVELOP JOB
SKILLS & GET
JOB READY!**

**MONTGOMERY COUNTY RESIDENTS
14 - 18 YEARS OLD
In-School
Considered to have a barrier to
employment**

**YEAR ROUND 365
EMPLOYMENT AND
TRAINING**

**2018 APPLICATIONS
ACCEPTED
FEBRUARY 5 - APRIL 30**

APPLY

YOUTH CAREER SERVICES
1111 Edwin C. Moses Blvd
Dayton, Ohio 45422

OhioMeansJobs.com/Montgomery

Monday - Friday
8:00 a.m. - 5:00 p.m.
(937) 224-1482

***IMPORTANT CHANGES ***

Because of state mandates on youth program funding, Montgomery County YouthWorks Summer Employment Program is transitioning to [Youth Career Services 365 \(YCS365\)](#), a Comprehensive Case Management and Employment Program (CCMEP). **YCS365** is a year-round program that begins with the YouthWorks summer program and provides options for work experience in the fall, winter, and spring months. Each YouthWorks participant will also attend two-weeks of paid education/training and participate in eight weeks of work experience during each term.

***Important changes** have been made to the **program** and the **application process**

Who is eligible?

- ✚ 14 to 18 years old (*must be 14 at the time of application*)
- ✚ Low-income households - Above income youth are encouraged to apply as additional funding is available
- ✚ Montgomery County resident
- ✚ Full-time student in Montgomery County school system
- ✚ Must be enrolled in the YouthWorks summer program to participate in other sessions

Has one or more of the following barriers:

- ✚ *Basic skills deficient (low grades or behind a grade level)*
- ✚ *An English language learner*
- ✚ *A Justice System offender*
- ✚ *A homeless child/youth or a runaway*
- ✚ *In foster care or has aged out of the foster care system*
- ✚ *Pregnant or parenting children*
- ✚ *A youth who is an individual with a disability*
- ✚ *Requires “Additional Assistance” to complete an education program or to secure/hold employment*

PROJECT HIRE

HIRE, TRAIN & RETAIN.

Project HIRE Employer Informational Session

○ WHEN

Tuesday, April 3, 2018
8:30 a.m. - 10:00 a.m.

○ WHERE

The Business Solutions Center,
1435 Cincinnati Street, Suite 300
Dayton, OH 45417

○ CONTACT

Karla Creel
937-496-7894
Karla.Creel@jfs.ohio.gov

Simone Stone
937-225-5433
Simone.Stone@jfs.ohio.gov

○ REGISTER

<https://www.surveymonkey.com/r/Projecthireevent04032018>

○ EVENT DETAILS

1. The Montgomery County PROJECT HIRE On the Job Training Program has funding available to assist employers with training cost.
2. 4 Easy Steps for the Onboarding Process
3. Employer Benefits:
 - Monthly reimbursement up to 50% of trainee's hourly wage
 - Employer makes all hiring decisions
 - Tailored training
 - Employers save recruiting, screening and training cost
 - Quick approval time



Ohio
MEANS
Jobs

A proud partner of the
AmericanJobCenter
network

I HAVE DECIDED TO START MY OWN BUSINESS DO I NEED AN ATTORNEY?

Advocates for Basic Legal Equality, Inc. (ABLE) is collaborating with private attorneys and community partners to provide a series of workshops addressing some of the most common legal issues faced by low-income small business entrepreneurs and small nonprofits.

Frequently Asked LEGAL Questions Small Business Workshop

This session: EMPLOYMENT LAW & YOUR SMALL BUSINESS

Wednesday, April 4, 2018 | 8:30 a.m. to 10:30 a.m.

The Entrepreneurs Center/SBDC

714 E. Monument Ave., Dayton OH

What will you learn throughout this series?

- The basics of business formation
- Basic tax issues related to your business entity
- How to start an immigrant-owned business
- How to protect your personal assets
- The risks of oral contracts and why a lawyer should review your contracts
- Laws about hiring and firing employees and contractors, and what you can be fired for as an employee
- Zoning and permitting for your business location... **and much more!**

The sessions are FREE to the public but pre-registration is required.

Space is limited. Applicants will be accepted on a first-come, first-registered basis.

Interpretation to other languages available upon prior request.

To register, contact Jackie Radebaugh at jradebaugh@ablelaw.org or (937) 535-4440, or complete the online pre-registration form at: <https://www.surveymonkey.com/r/JH9598B>.

Next workshop sessions: May 2, June 6.

Co-sponsored by:



Advocates for Basic
Legal Equality, Inc.

Advocates for Basic Legal Equality, Inc. (ABLE) is a nonprofit regional law firm that provides high quality legal assistance in civil matters to help eligible low-income individuals and groups in western Ohio achieve self-reliance, equal justice, and economic opportunity. With the objective of supporting and promoting low-income individuals' participation in and benefit from development within their own communities, ABLE is committed to providing technical and legal support for low-income entrepreneurs beginning or struggling to maintain a small business, particularly focusing on historic gaps in legal counsel to low-income and minority small business owners and institutionalized barriers to success.

www.ablelaw.org   ABLELawInc



“Working hard for something we don’t care about is called stress; working hard for something we love is called passion.”

Green Opportunities!

Symposium on Sustainability in Health Care- Next Week!

Earn ACHE F2F CEs, AIA LU/HSWs, GBCI CEs and PDHs

- Earn up to 7 Continuing Education Credits
- Expansive Expo Hall with latest innovative products and services
- Renowned speakers & networking with industry peers

[See More and Register Here](#)

Environmental Leaders Program

New Opportunity!

The Greater Dayton Environmental Leaders is an 18-month cohort-based training program to recruit, educate, and engage early-career community members to

become leaders who will understand natural resources and regional assets and take action to advocate for and to improve and protect the environment.

[See More Here](#)

2 Day Environmental Training

New Opportunity!

The Miami Conservancy District is sponsoring a local training of the Ohio Environmental Leaders Institute of The Ohio State University. The two-day institute is for people who work in areas of the environment, natural resources and sustainability within the Great Miami River Watershed. Preference will be given to participants who come from the Great Miami River Watershed in the following counties: Shelby, Miami, Clark, Montgomery, Preble, Warren, Butler, Hamilton, and Greene.

[See More Here](#)

FOLLOW US

[Visit our website](#)





Montgomery County

A proud partner of the AmericanJobCenter® network

Montgomery County Development Services and Wright-Patterson Air Force Base present

2018 Spring Job Fair

Wednesday - April 25, 2018

1:00 p.m. to 4:00 p.m.

University of Dayton Arena

1801 S. Edwin C. Moses Blvd

Dayton, OH 45417



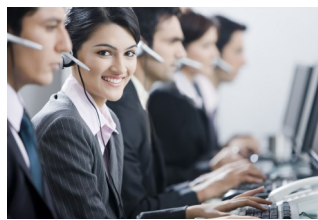
The \$100 registration fee includes:

- Includes one 6'x8' booth, one 6' table and two chairs
- Electrical outlets and WIFI available
- Complimentary parking with easy access to the Arena

[Register Here](#) or visit OhioMeansJobs.com/Montgomery

Deadline for registration and receipt of payment is
Friday - March 30, 2018 by 5:00 p.m.

For additional information, contact:
Elley White, Business Operations Analyst at (937) 952-1395





New Rates and New Loans

Effective March 1st, the interest rate on the Regional 166 loan program was increased to 3.000%. This change comes in a month where we are seeing a lot of changes across a broad spectrum of loan programs. Be sure to view the rate changes included below.

In February, County Corp's Board approved loans for two local companies.

- Hickory Dickory Tots, a day care provider located in West Chester is being acquired by the Director of the child care facility. The seller is retiring and selling the business and the real estate. As a result of this SBA 504 loan approval, a long standing affordable day care center will remain in the West Chester market.
- Pflaumer & Gehm Optometrists, Inc., located in New Carlisle will be utilizing the SBA 504 loan program to move the business to a brand new, larger, more visible location within the New Carlisle area.

BizCap will provide a 20 year fixed interest rate for both of the loans. The fixed rate available from the SBA 504 loan program will keep the borrowers' costs low while providing for improved cash flow.

In February, BizCap also funded an SBA 504 20 year loan for Hanson Audio who expanded with their second location, a state of the art store on Montgomery Road, just off of I-275 in Cincinnati.



Conventional and SBA 504 Loan Comparison

One of our regular readers asked us to compare a project funded with a conventional loan with one involving the SBA 504 loan program. We listened and developed a scenario that reflects a typical commercial real estate transaction faced by small businesses every day. Go ahead and check out the article on BizCap's blog.

[Read the Article!](#)

SMALL BUSINESS LOANS AND RATES

Did you know that with a BizCap loan, your small business can finance up to 90% of the capital investment needed to make your business grow? This means your company can retain "cash in pocket" to fund operations. Why tie up your small business' cash in long-term capital assets when you can put it to better use as you grow your business?

SBA 504 Loans

SBA 504 loans for new projects and to refinance existing real estate or capital equipment debt are available anywhere in Ohio & in Jay, Randolph, Wayne, Union, Fayette, and Franklin counties in Indiana.

10 Year	New Loan	Refinance
	3.113% 5.112% Note Rate APR	3.113% 5.171% Note Rate APR
20 Year	New Loan	Refinance
	3.253% 4.920% Note Rate APR	3.253% 4.969% Note Rate APR

Ohio Regional 166 Loans

Ohio Regional 166 loans are available anywhere in Ohio and have terms of up to 20 years, some even without requiring personal guarantees.

3.000%
Fixed Rate

CDBG Loans

CDBG loans are available anywhere in Montgomery County, Ohio (excluding the City of Dayton) and have terms of up to 15 years.

3.000%
Fixed Rate

DO YOU NEED A SMALL BUSINESS LOAN?

Give us a call today to discuss your project and determine which BizCap loan program is best for you.

Gary Fischer

937.531.7038

gfischer@countycorp.com

BizCap

[BizCap](#)

937.225.6328

BizCap is a program of [CountyCorp](#)



March 16, 2018 | VOL. 24

Message from Chair The first day of spring is just round the corner. In this season, our students are engaged with career preparation and job and intern interviews in addition to their regular classes. I firmly believe that there will be good fruit coming out of all their hard work and effort. Thank you for supporting our students and programs. In this newsletter, please read about the most recent events and what's more to come.



Dr. Shu Schiller



Director: Mr. Don Hopkins As in the past, we continue to ask your help in recommending our programs to your friends, family, and colleagues. As previously mentioned, the [U.S. News and World Report](#) ranked our online [Master of Information Systems](#) and [Master of Science in Logistics and Supply Chain Management](#) programs 19th among the 165 schools responding to the magazine's surveys.

We are in the initial phase of our recruitment of the Fall 2018 cohorts for both of these program. At this stage, we have admitted 40% plus of the targeted enrollment for the programs. Our next **Taste Your Master's** program is Saturday, April 28th, 2018 at 11:00 AM at Rike Hall. This is a great opportunity for prospective students to learn more details about our programs and have an opportunity to talk to our current students informally over lunch. There is no cost for attending this event. Any prospective students can register for the event at [EventBrite](#). Have questions? Please email donald.hopkins@wright.edu.



WRIGHT STATE UNIVERSITY
• EST. 1967 •
TASTE
your MASTER'S

Master of Information Systems
M.S. Logistics & Supply Chain Management
Unlock Your Career Potential with A Master's Degree!

12-Month Program
1 Class at A Time
4 Weekends on Campus then All Online

Join us at the Taste Your Master's
event on Saturday, April 28, 2018.
Receive program information, enjoy a free lunch,
meet current students, and observe a class. Event is Free.

Jobs: These Companies Are Hiring For detailed descriptions of these positions, please scroll down to the Career Opportunities section at the bottom of the newsletter.

- **Speedway** - various positions
- **Air Force Life Cycle Management Center** - 10 intern positions
- **Caterpillar** - part time and full time associates
- **Dayton Foundation** - Director of Information Systems
- **Fuyao** - Interns in IT, Logistics, Advance Quality Engineer
- **Greentree** - Proposal/Capture Manager, and more
- **Holland** - Weighing and Inspection
- **Vana Solutions** - Software Testing & Admin

Mark Your Calendar

- [Technology First Scholarship](#) deadline: Friday, March 16
- [Dayton STEM College Scholarship](#) deadline: Monday, April 9
- ISSCM Awards Dinner sponsored by **Speedway**: Tuesday, April 17, by invitation
- [MIS Capstone Presentation at Technology First SIG Analytics](#): Friday, April 20
- April Craze, Friday, April 20

- WSU Spring Commencement, Saturday, April 28
- [Taste Your Master's](#), Saturday, April 28, 11AM, Rike Hall lobby
- Master Programs Residency, April 27-29, Rike Hall lobby

Digital Mixer



The 2018 [Digital Mixer](#) was held on Tuesday, Feb 6 in the Student Union Apollo Room. This event welcomed 162 students and 30 companies. This annual networking night connect our students with area college IT majors from Wright State, UD, Sinclair and other colleges.

MIS Speaker Series



The MIS Speaker Series welcome three experts, who each gave a lecture on topics related to the lifecycle of business data. [Sankar Arunachalam](#) from Speedway discussed ETL processes on Feb 1. [Paul Moorman](#) from Catalyst Paper lectured on NoSQL databases on Feb 8. And Dr. [Mike Libassi](#) (Sinclair) taught Web scraping on Feb 15.

WHIO-TV Interview

We are in the news on TV!





Reporter Rachel Murray from WHIO-TV interviewed **Justin Langenbach** (Master of Information Systems, 2017), **Dr. Anand Jeyaraj**, and **Dr. Arijit Sengupta** on Feb 15th. The story is about how Information Systems students and faculty help Scene75 with business analytics! The interview was [published](#) and [aired on TV!](#) You can also read about it at the WSU [Newsroom](#).

Student Events



Journalist **Jim Hannah** interviewed students for the college app story. The [Passport to Success App](#) was developed by a group of students in the Raj Soin College of Business. Among the group are MIS students: **Sam Ford**, **Dieter Archer**, **James Kinion**, and **Adam Kemper**. The team was led by **Dr. Arijit Sengupta**. Stay tuned for the story, which will be published soon in the WSU Newsroom.



The Ohio Information Security Conference was held on March 7. The conference focuses on security management, technical innovations and implementation. MIS student **Kassidy Williams**, Director **Don Hopkins** (far right) attended this conference. Among the group was also Mr. **Paul Moorman** (far left), member of the ISSCM Advisory Board.



The [APICS dinner](#) features a speaker each month on the topics of supply chain. The March dinner was held on March 8 and attended by a number of students from the department. Watch the [video](#) and see how a wood board was smashed by hand!



ISSCM [Club](#) officers **Kassidy Williams** and **Tracy Schlenker** spoke at the Business 1000 class on March 14. They did a wonderful job to promote the MIS and SCM majors! The class is taught by **Mr. Lance Cauley**, Director of Career Management in the college of Business.

ISSCM Advisory Board Meeting





The [ISSCM Advisory Board Meeting](#) was held on March 9 at the beautiful Midmark conference center. We thank **Nick Timmerman** and **Midmark** for sponsoring this event! Board members, faculty, and student leaders discussed important topics related to higher education, majors, career, workforce, and research projects. ISSCM Club officers **Scott**

Rudmann, Samantha Young, Kassidy Williams, and Tracy Schlenker presented at the meeting.

Career Opportunities

Speedway

Apply at [LINK](#)

At the Enon location, the summer interns have closed. There are other positions open such as SQL Admin, IT Programmer, and others in operations area as well. To view, visit the link above.

Air Force Life Cycle Management Center (AFLCMC)

Apply at [LINK](#)

The Air Force Life Cycle Management Center (AFLCMC) requires undergraduate summer interns, currently enrolled in classes towards a business degree (economics, finance, accounting, marketing, etc.,) interested in government civil service positions upon graduation. The selected candidate must:

- be a student currently enrolled in an accredited public or other non-profit college or university
- be enrolled in an approved program, full-/me
- be pursuing a Baccalaureate Degree
- have good academic standing (no less than 2.95 cumulative GPA on a 4.0 grading scale)
- be at least 16 years of age and have graduated high school or have a GED
- Employment will be up to 40 hours/week during the student's summer session, approx. 10-12 weeks,
- but could be extended throughout the school year if desired by the student and the government

Caterpillar Clayton Logistics Center

Apply at [LINK](#)

1st Shift Part Time Associate – Job #180001US

2nd Shift Part Time Associate – Job #180001UT

3rd Shift Part Time Associate – Job #180001UV

2nd Shift Full Time Associate – Job #180000LZ

3rd Shift Full Time Associate – Job #180000M0

Dayton Foundation

Director of Information Systems

Hiring Salary Range: \$60,700- \$79,915

Position Purpose

- To develop, implement and oversee the Foundation's technology, information and data processing systems to streamline workflow and improve efficiency of work processes performed by Foundation Staff. Ensures delivery platforms, data integrity and security is consistent with the strategic goals of the leadership team. To coordinate with IT vendors to identify, solve and meet the Foundation's technical support hardware and software needs.

Education and Work Experience

- Bachelor's degree in computer science, management information systems or related field and minimum of three (3) five (5) years of job-related experience. Experience working with nonprofit organization preferred; foundation background a plus or any equivalent combination of education and experience that provides the required knowledge, skills and abilities.

Apply: Send resume and cover letter via fax or email to:

LaTonia McCane, Human Resource Manager, The Dayton

Foundation, lmccane@daytonfoundation.org, FAX: 937-222-0636

Closing Date: Monday, March 19, 2018

Fuyao Glass

Apply: Cathy DeMarco, PHR, Fuyao Glass America, Corporate

Recruiter, cdemarco@fuyaousa.com

Fuyao Glass America is part of Fuyao Industry Group Co. Ltd., a leading international manufacturer of automotive and industrial glass located in China, with U.S. manufacturing

plants in Dayton, OH, Mt. Zion, IL, and Plymouth, MI.

IT Intern

The Intern's responsibility will be to assist the IT team to achieve the organization's IT requirements. Candidate must be pursuing a Computer Engineering, Computer Applications or Computer Engineering degree. Strong learning ability, good execution and strong communication and customer service skills important.

Logistics Intern

Fuyao is seeking a Logistics Intern here in Dayton, OH. The internship would be an active role working with multiple projects in the plant.

Candidate must be enrolled in a Supply Chain degree program. Must have excellent Microsoft Office skills and ability to communicate with individuals on numerous comprehension levels.

Advance Quality Engineer Internship

This role is responsible for assisting in developing, implementing, and maintaining a plant-wide quality system that focuses on customer satisfaction, defect prevention, and continuous improvement utilizing six sigma techniques. Candidate must be pursuing an Engineering degree and needs excellent Microsoft Office skills and the ability to communicate with individuals on numerous comprehension levels.

Greentree

All job positions: [LINK](#) such as IT System Administrator, System Integration Engineer, and more

Proposal/Capture Manager. Apply: [LINK](#)

We need a talented individual to join the team as a Proposal/Capture Manager. The successful candidate will be responsible for the achievement of development targets, design win capture, and continued revenue growth for the company, working with the State, Commercial and Defense business units. We are looking for a creative problem solver who thrives when presented with a challenge, and has a history of proven sales results.

Holland

Apply: [LINK](#)

Weight & Inspection Coordinator (Part Time): Dayton, OH.

The Weight and Inspection Coordinator typically inspects suspicious shipments for erroneous commodity descriptions. As the service center's resident detective, the W&I Coordinator gathers, records, and reports evidence to prove the true nature of questionable shipments. Also, the W&I Coordinator makes customer calls jointly with Company sales staff to determine the proper classification of customer products. MONDAY - FRIDAY 4PM-9:30 PM

REQUIREMENTS

- High School Diploma or equivalent
- Effective verbal, written and interpersonal communication skills.
- Planning, organization, attention to detail and follow-up skills required.

PREFERRED QUALIFICATIONS

- Bachelor's degree in transportation or related area, or equivalent education and work experience preferred.
- Two - three years experience in Revenue Research, operations or sales preferred.
- One - two year's supervisory experience preferred.
- Experience in the trucking industry.
- Knowledge of the National Master Freight Classification.

Vana Solutions, LLC.

How to Apply:

Please forward your resume to Human Resources - SMO-HumanResources@vanasolutions.com

Please include in the position title in the subject line.

Vana Solutions, LLC is an information technology services company headquartered in n, Ohio. Vana Solutions delivers technical solutions supporting complex organizational objectives while solving business-driven challenges.

POSITION Admin Assitant: to upload and maintain SharePoint documents libraries.

Desired skills/knowledge:

- The selected candidate for this position must have minimum requirements of an Associate's degree and 2 years of experience with Microsoft Office including Word, Excel and PowerPoint.
- Must have experience managing workflow, SharePoint or similar databases, and ability to transfer attachments from emails to specific storage areas to provide references and maintain historical data.
- Strong attention to details.
- Candidates must have existing or be able to obtain a NACI.

POSITION: Software Change/Testing Automation Specialist

MINIMUM REQUIREMENTS

- Bachelor's degree in Computer Science, Software Engineering, or related field.
- 3+ years of experience in Software Testing principles.
- Proven ability to accurately test, evaluate and report results
- Knowledge in Agile development/test approaches and techniques, including test driven development
- Experience with testing automation tools such as Selenium, Protractor, etc. is a plus
- Experience with version control tools (ex. GIT, Subversion) and bug/story tracking tools (ex. Jira)
- Experience and knowledge of SharePoint a plus
- Results-oriented, self-motivated, team player, positive attitude and enthusiastic
- Must be a United States citizen
- Active security clearance or the ability to obtain a security clearance

WSU [Career Events](#)

Recent [Job Postings](#)

Join [ISSCM LinkedIn Group](#) for Job Postings



DEPARTMENT OF
**INFORMATION SYSTEMS
AND SUPPLY CHAIN
MANAGEMENT**



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The Ohio Defense Forum 2018

October 16-17, 2018

Columbus, Ohio

With Special Guest Congressman Michael Turner

2018 Theme: Ohio's Defense Ecosystem

"Connecting Ohio's Defense Installations, Communities and Industries"

Mark Your Calendars!

ODF 2018 is October 16-17, 2018

in Columbus, Ohio

[Visit Our Website](#)

**Registration and Sponsorship Information
Is Coming Soon**